

ALLAN JONES CONSTRUCTION LIMITED

HEALTH AND SAFETY POLICY

THE CONTENTS OF THIS POLICY AND ALL SUPPORTING HEALTH, SAFETY AND ENVIRONMENTAL ARRANGMENTS ARE APPLICABLE TO ALL COMPANY EMPLOYEES.

Contents

SHE 1 - Health and Safety Policy Statement of Intent

SHE 2 - Organisational Roles and Responsibilities

SHE 3 - Organisation Arrangements and Procedures

Allan Jones Construction Limited – The Depot Bartley Green, Birmingham, West Midlands B32 3PN

Allan Jones Construction Limited Health and Safety Statement of Intent (SHE 1)

Allan Jones Construction Limited ("The Employer") is fully committed to achieving the highest standards of health and safety management and performance in order to safeguard our employees, clients, contractors and any other person that may be affected by our actions and activities.

We will actively promote a culture of health and safety best practice which will lead to the avoidance of, or reduction in, risks to health and safety and ensure compliance with the Health and Safety at Work etc. Act 1974 and associated legislation.

We believe that an excellent company is by definition a safe company. Since we are committed to excellence, it follows that minimising risk to people is inseparable from all other company objectives. We recognise that good health and safety performance is a positive business investment and is the responsibility of both management and employees.

As an organisation, we will ensure that sufficient resources are provided to ensure effective Management and implementation of our health and safety arrangements. Each "Responsible Person" is answerable to the Management for ensuring that they have implemented all the relevant health and safety policies/procedures and have clearly defined departmental processes for ensuring safe systems of work.

Responsibilities and relationships must be developed which promote a positive health and safety culture, and secure the implementation and continued development of our health and safety procedures. Objectives and targets will be set for the organisation through the management and will be reviewed at regular intervals.

Allan Jones Construction Limited has in place adequate systems and arrangements to achieve the following:

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- Provide the safest possible environment for employees, visitors and contractors and any others who may be affected by our activities.
- Compliance with all relevant legislation and associated codes of practice.
- Effective lines of communication with relevant enforcement agencies.
- Minimisation of risks through risk assessment which is used to decide on priorities and to set objectives for eliminating hazards and reducing risks. Risks that cannot be eliminated are minimised by the use of physical controls or, as a last resort, through systems of work and personal protective equipment.
- Adequate information, instruction and training to meet employee and business needs.
- Assessment of the adequacy of health and safety policies/procedures through consultation with our employees.
- Reduce accidents and incidents to the lowest possible level.
- Requirements for all employees, contractors to work safely and with consideration for the health and safety of themselves and others.

In addition to Allan Jones Construction Limited fulfilling its responsibilities for health and safety, all employees are required to:

- Take reasonable care for their own health and safety and that of others who may be affected by their acts or omissions.
- Co-operate with management on matters relating to health and safety at work by complying with procedures and instructions.
- Not knowingly act in such a way which may cause either themselves or the Company to be in breach of the law or damage the reputation of the Company.
- Correctly use any items of equipment, in accordance with training given and not interfere with; or misuse, any item of personal protective equipment provided.
- Attend general and work-related health and safety training as required.
- Inform their line manager at the earliest opportunity, if during the course of their work, they are injured, become unwell or involved in or become aware of any potentially unsafe situations.

Detailed information regarding roles and responsibilities can be found in part 2 (Organisational Roles and Responsibilities) of the health and safety policy.

All our arrangements and procedures for health and safety management are found in part 3 of the health and safety policy, these supporting procedures collectively underpin the statement of intent.

Signature: 

Allan Jones Construction Limited: Allan Jones

Date of Signature: April 2017

Policy Review Date: April 2018

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